

**Springfield Public School District 186  
Board of Education Meeting  
September 16, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled) \*\***

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Horstman, Laura					end of the 2023-24 school year		
	Math Department Chair	1.00	JMS	Release				
2	Altadonna, Lydia					7/12/24, personal		
	Kindergarten	1.00	Feitshans	Resignation				
3	Gwinn, Melissa					9/4/24		
	Web Department Chair	1.00	SHS	Resignation				
4	McGhiey, Dalton					eod 10/31/24		
	Science	1.00	LHS	Resignation				

<b>Classified</b>								
1	Brennan, Malissa					beginning of day 9/23/24, other employment		
	Paraprofessional 1:1	1.00	Matheny - Withrow	Resignation				
2	Cornellius, Veronica					eod 9/6/24		
	Kitchen Helper	1.00	LHS	Resignation				
3	Cunningham, Danere					eod 9/6/24, to accept other employment in the district		
	Secretary V	1.00	GMS	Resignation				
4	Drake, Ernexcia					eod 9/6/24, other employment		
	Secretary V - Athletic Office	1.00	SSHS	Resignation				
5	Kapusta, Megan					eod 9/11/24, to accept other employment in the district		
	Paraprofessional 1:1	1.00	Lindsay	Resignation				
6	Newman, Darnisha					eod 9/10/24		
	Paraprofessional 1:1	0.50	Harvard Park	Resignation				
7	Roberts, Verna					beginning of day 9/10/24		
	Kitchen Helper	1.00	GMS	Resignation				
8	Shoffner, Christain					beginning of day 9/11/24		
	Paraprofessional 1:1	1.00	FMS	Resignation				
9	Tarvin, Leigh Ann					eod 10/8/24, retirement		
	Paraprofessional 1:1	1.00	Lee	Resignation				
10	Young, Dennezcha					beginning of day 9/4/24		
	RN Non - Certified	1.00	Travel	Resignation				

<b>Springfield Learning Academy</b>								

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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**Coaching/Extra-Curricular**

1	Mcghiey, Dalton	E - Sports Head Coach	1.00	LHS/SHS/SSHS	Resignation		eod 10/31/2024		
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**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative</b>								

**Certified**

1	Maisenbacher, Emily	Special Education Permanent Substitute Teacher	1.00	FMS	Release - Rehire	\$170.00 per day (24-25) for 168 days	9/3/25 (one year only)		
2	Arends, Nikki	Speech Language Pathologist	0.20	Private/Parochial	New Hire	salary of \$24,158.05, prorated from \$69,023 (M10/05 - 24-25) for 63 days (Tuesdays and Wednesdays), plus certificate of Clinical Competence Stipend, stipend of \$1,689.45, prorated from \$4,827 (10% - 24-25)	10/1/24 (one year only)	10-2150-6239-1157-000-0	
3	Douglas, Brittany	Title I Funded Permanent Substitute Teacher	1.00	WMS	New Hire	\$170.00 per day (24-25) for 158 days	9/17/24 (one year only)	10-1250-4400-1341-531-5	
4	Fagbiye, Segun	Title I Funded Permanent Substitute Teacher	1.00	Matheny - Withrow	New Hire	\$170.00 per day (24-25) for 177 days	8/20/24 (one year only)	10-1250-1800-1341-531-5	Tina Montgomery
5	Jurgens, Julie	Resource	0.50	Harvard Park	New Hire	salary of \$35,369.07, prorated from \$76,704 (M13/05 - 24-25), plus longevity of \$3,338.91 for 83 days	9/17/24 (one year only)	10-1200-3800-1142-000-0	Kimberly Owens
6	Starks, Sophia	Grade 1	1.00	Ridgely	New Hire	salary of \$50,659.60, prorated from \$55,602 (M03/05 - 24-25) for 164 days	9/9/24		
7	Williams Jr, Aundrae	Permanent Substitute Teacher	1.00	SSHS	New Hire	\$170.00 per day (24-25) for 167 days	9/4/24 (one year only)		Charles Shanklin

**Classified**

1	Bedolli, Gianna	Paraprofessional Classroom	1.00	Black Hawk	Change in Start Date	from effective 8/27/24 to 8/26/24	8/26/24		
2	Brennan, Hannah	Kindergarten Teaching Assistant	1.00	Laketown	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year	9/11/24		Mary Kunshek

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3	Cunningham, Danere	Administrative/Clerical Facilitator - Technology	1.00	Fiat	New Hire	\$63,465 per year (NRE - 24-25), plus longevity of \$4,000 per year, 8 hours per day, 260 days per year	9/9/24		Melissa Gillespie
4	Day, Tracy	Family and Community Engagement Liaison - Title I	1.00	McClermand	New Hire	\$27.85 per hour (Step 1/1 - 24-25), 7.5 hours per day, 180 days per year	9/9/24 (remainder of the 2024-25 school year only)	10-3000-1900-1159-531-5	Kendra Logan
5	Easton, Rita	Kindergarten Teaching Assistant	1.00	McClermand	New Hire	\$18.83 per hour (Year 1 + 60 - 24-25), 6.75 hours per day, 178 days per year	9/4/24		Denni Russell
6	Heusing, Jami	RN/PEL Pending	1.00	Travel	New Hire	salary of \$57,264.73, prorated from \$64,828 (B11/01 - 24-25) for 159 days	9/16/24	10-2130-6233-1156-000-0	Dennezcha Young
7	Jones, TiLynn	Paraprofessional 1:1	1.00	Harvard Park	New Hire	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year			Change in student location
8	Kapusta, Megan	Kindergarten Teaching Assistant	1.00	Graham	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year	9/12/24		Amanda Field
9	Kavadas, Christiana	Kindergarten Teaching Assistant	1.00	Fairview	New Hire	\$18.83 per hour (Year 1 + 60 - 24-25), 6.75 hours per day, 178 days per year	9/6/24		Hannah Brennan
10	Lockard, Sarah	Administrative Assistant to the Assistant Superintendent of Human Resources	1.00	Fiat	New Hire	\$63,000 per year (NRE - 24-25), 8 hours per day, 260 days per year	9/23/24		Randi Woods
11	McNally, Stephanie	Kindergarten Teaching Assistant	1.00	Lee	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year	9/17/24		
12	Nichols, Samuel	Paraprofessional 1:1	1.00	Butler	New Hire	\$19.78 per hour (Step 1 + BA - 24-25), 6.5 hours per day, 191 days per year	9/6/24		New allocation
13	Primer, Azure	Kindergarten Teaching Assistant	1.00	Addams	New Hire	\$19.85 per hour (Year 1 + BA - 24-25), 6.75 hours per day, 178 days per year	9/12/24		Daniela Kreuznacht
14	Salmon, Barbara	Secretary IV - Guidance Office	1.00	LHS	New Hire	\$158.33 per day (Step I/IV - 24-25), 8 hours per day, 214 days per year	9/16/24		Sarah Panting
15	Stover, Katrina	Paraprofessional 1:1	1.00	Laketown	New Hire	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per	9/11/24		Vacancy
16	Wertz, Victoria	Paraprofessional 1:1	1.00	Lee	New Hire	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per	9/10/24		Vacancy

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17	Williams, Trevyon	Civilian Security	1.00	SSHS	New Hire	\$19.11 per hour (Year 1 - 24-25), 8 hours per day, 178 days per year	9/5/24 (one year only)		Jerry Tally
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**Springfield Learning Academy**

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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Almdale, Brooke	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	8/19/24	
2	Appenzeller, Lisa	Breakfast/Noon Hour Supervisor	1.00	WMS	New Hire	\$23.00 per hour (24-25)	8/19/24	
3	Baker, Michelle	Special Education Noon Hour	1.00	Enos	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
4	Bloch, Sarah	Special Education Noon Hour	1.00	SSHS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
5	Buecker, Meaghan	Special Education Noon Hour	1.00	SSHS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
6	Clemons, Meyasha	Special Education Noon Hour	1.00	WMS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
7	Cotner, Trae	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	8/29/24	
8	Devine, Karen	Special Education Noon Hour	1.00	SHS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
9	Ericson, Stacey	Special Education Noon Hour	1.00	Feitshans	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
10	Gilchrese, Tia	Special Education Noon Hour	1.00	WMS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
11	Hamann, Jaclyn	Special Education Noon Hour	1.00	Douglas	New Hire	\$13.69 per hour (24-25)	8/19/24	
12	Harpring, Nancy	Special Education Noon Hour	1.00	Addams	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
13	Jones, Talamia	Special Education Noon Hour	1.00	Enos	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0
14	Lee, Steven	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	8/19/24	
15	Lessen, Kelsey	Breakfast/Noon Hour Supervisor	1.00	WMS	New Hire	\$23.00 per hour (24-25)	8/19/24	

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16	Mathenia, Margaret	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	8/29/24		
17	Meyer, Catherine	Special Education Noon Hour	1.00	GMS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
18	Novy, Karrie	Special Education Noon Hour	1.00	Harvard Park	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
19	Pine, Cory	Special Education Noon Hour	1.00	Douglas	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
20	Smith, Hannah	Special Education Noon Hour	1.00	Enos	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
21	Swaggerty, Dawn	Special Education Noon Hour	1.00	Douglas	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
22	Traw, Molly	Special Education Noon Hour	1.00	Douglas	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
23	Troike, Sharon	Breakfast/Noon Hour Supervisor	1.00	SHS	New Hire	\$23.00 per hour (24-25)	8/29/24		
24	Volk, Rachel	Special Education Noon Hour	1.00	Feitshans	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	
25	White, Christy	Special Education Noon Hour	1.00	GMS	New Hire	\$13.69 per hour (24-25)	8/19/24	10-2190-6220-1165-000-0	

**Classified**

1	Brewer, Connor	Off Duty Security (Sworn)	1.00	Various	New Hire	\$70.00 per hour (24-25)	9/12/24		
2	Fagbiye, Segun	Crossing Guard	1.00	Matheny - Withrow	New Hire	\$15.00 per hour (24-25)	8/28/24		
3	Harris, Charnae	Crossing Guard	1.00	Addams	New Hire	\$15.00 per hour (24-25)	9/6/24		Monique Kimble
4	Jackson, Ashahia	Noon Hour Supervisor	1.00	Feitshans	New Hire	\$15.00 per hour (24-25)	9/6/24		Kimberlee Knott
5	Parnell, Renee	Crossing Guard	1.00	Southern View	New Hire	\$15.00 per hour (24-25)	9/12/24		
6	Willaba, Eugene	Off Duty Security (Sworn)	1.00	Various	New Hire	\$70.00 per hour (24-25)	9/13/24		
7	Zanon, Jonathan	Off Duty Security (Sworn)	1.00	Various	New Hire	\$70.00 per hour (24-25)	9/16/23		

**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Certified**

1	Lopian, Jerry	Social Science	1.00	SSHS	FMLA	8/20/24 to 9/9/24, medical		
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2	Allender, Jennifer	Special Education	1.00	FMS	Extension of FMLA		9/4/24 to 9/17/24, medical		
3	Lopian, Jerry	Social Science	1.00	SSHS	Return from FMLA		9/9/24		

**Classified**

1	Estes, James	Assistant Custodian	1.00	LHS	FMLA		9/9/24 through 11/29/24, family medical responsibilities		
2	Graeber, Debra	Secretary V	1.00	Douglas	FMLA - Intermittent		9/3/24, family medical responsibilities		
3	Kirkham, Andrew	Assistant Custodian	1.00	Marsh	FMLA		9/17/24 through 10/28/24, medical		
4	Ratterree, Iryna	Paraprofessional	1.00	Ball Charter	FMLA		10/7/24 to 10/18/24, family medical responsibilities		
5	Swaggerty, Mark	Assistant Custodian	1.00	Lee	FMLA		7/15/24 to 10/7/24, medical		
6	Thomas, Brenda	Assistant Custodian	1.00	Sandburg	FMLA		8/8/24 through 10/1/24, medical		
7	Lopez, Barbara	Kitchen Manager - Middle	1.00	FMS	LOA w/out pay		8/29/24 through 2/17/25, medical		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								

**Administrative Change**

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**Certified**

1	Archev, Heather	Language Arts	0.10	GMS	.17 overload	salary of \$6,384.55, prorated from \$78,606 (M12/08 - 24-25) for 86 days, .17 time	8/15/24 (first semester only)		
2	Boarman, Claire	Math Department Chair	1.00	JMS	addn stipend	stipend of \$1,600 (24-25)	8/15/24		Laura Horstman

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3	Cosgriff, Amy	Special Education	0.17	GMS	.17 overload	salary of \$5,917.45, prorated from \$72,855 (M09/08 - 24-25) for 86 days, .17 time	8/15/24 (first semester only)		
4	Crabtree, Caroline	Speech Language Pathologist	1.00	Lee	Speech Language Pathologist, from Lee (1.0) to Private/Parochial (.6)/Travel (.4)		9/30/24	10-2150-6239-1157-000-0	
5	Craig, Jonathan	P.E.	1.00	JMS	additional stipend as Physical Education Coordinator	stipend of \$8,052 (24-25)	8/15/24 (one year only)		
6	Durr, Tiana	Health	1.00	JMS	additional stipend as Health Education Coordinator	stipend of \$8,627 (24-25)	8/15/24 (one year only)		
7	Hoyt, Liana	Business	0.14	SHS	.14 overload	salary of \$6,244.10, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$283.87 for 84 days, .14 time	8/19/24 (first semester only)		
8	Hunt, William	Latin	0.14	LHS	.14 overload	salary of \$13,380.22, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$405.44 for 180 days, .14 time	8/15/24 (one year only)		
9	Isaacks, Susan	Social Worker	1.00	Lindsay	additional stipend for Licensed Clinical Social Worker	stipend of \$4,585.65, prorated from \$4,827 (10% - 24-25) for 171 days	8/30/24		
10	Kauffman, Jaimie	Resource	1.00	Addams/Sandburg	Resource, from Addams Elementary (.5)/Sandburg Elementary (.5) to Fairview Elementary (1.0)		9/16/24	10-1200-0800-1142-000-0	Shelly Flickinger/New allocation
11	Lynch, Kiersten	Language Arts	0.17	GMS	.17 overload	salary of \$6,721.95, prorated from \$82,760 (M14/07 - 24-25), plus longevity of \$235.22 for 86 days, .17 time	8/15/24 (first semester only)		Kyra Taylor
12	Mehmood, Arshad	Special Education	0.17	GMS	.17 overload	salary of \$7,762.65, prorated from \$95,573 (M16/11 - 24-25) for 86 days, .17 time	8/15/24 (first semester only)		Jamie Stevens
13	Mozley, Lorraine	Special Education Resource	1.00	Travel	from 178 days per year to 180 days per year		8/15/24		
14	Olagunie, Jessica	Grade 2 Permanent Substitute Teacher	1.00	Matheny - Withrow	Matheny - Withrow, from Grade 2 Permanent Substitute Teacher, to Grade 2	salary of \$45,055.73, prorated from \$48,274 (B03/01 - 24-25) for 168 days	9/3/24		
15	Romer, Gina	Language Arts	0.17	GMS	.17 overload	salary of \$7,762.65, prorated from \$95,573 (M16/11 - 24-25), plus longevity of \$235.22 for 86 days, .17 time	8/15/24 (first semester only)		Kyra Taylor

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16	Stern, Molly	Speech Language Pathologist Permanent Substitute	1.00	ELC/Butler	Early Learning Center/Butler Elementary, from Speech Language Pathologist Permanent Substitute to Speech Language Pathologist	salary of \$52,513, prorated from \$55,602 (M03/05 - 24-25) for 170 days	8/29/24		
17	Stern, Molly	Speech Language Pathologist	1.00	ELC/Butler	Speech Language Pathologist, from Early Learning Center/Butler Elementary to Early Learning Center (.5) to Private/Parochial (.5)		8/30/24	10-2150-6239-1157-000-0	
18	Stevens, Jamie	Special Education	0.17	GMS	.17 overload	salary of \$4,827.52, prorated from \$59,436 (B06/04 - 24-25) for 86 days, .17 time	8/15/24 (first semester only)		
19	White, Christy	Special Education	0.17	GMS	.17 overload	salary of \$5,265.47, prorated from \$64,828 (B11/01 - 24-25), plus longevity of \$352.91 for 86 days, .17 time	8/15/24 (first semester only)		Jamie Stevens

**Classified**

1	Briggity, Kimberly	Paraprofessional Classroom	1.00	Hazel Dell	voluntary transfer from Paraprofessional Classroom, Hazel Dell Elementary to Paraprofessional 1:1, Washington Middle School, no change in hours		9/17/24		Vacancy
2	Bynum, Darina	Paraprofessional 1:1	1.00	Laketown	Laketown Elementary, from Paraprofessional 1:1 to Kitchen Manager	\$19.38 per hour (Step 3/1 - 24-25), 8 hours per day, 194 days per year	9/9/24	10-2560-1300-1166-171-0	Shannon Loveless
3	Nailing Bridgeford, Alandria	Paraprofessional Classroom	1.00	WMS	from Paraprofessional Classroom, Washington Middle School to Paraprofessional Classroom, Lee, no change in hours	\$20.13 per hour (Step 2/1 - 24-25), plus longevity of \$1.60 per hour, 6.5 hours per day, 191 days per year	9/17/24		Vacancy
4	Spivey, Tabreya	Paraprofessional 1:1	1.00	GMS	Paraprofessional 1:1, from Grant Middle School to Springfield High School, no change in hours		8/16/24		Change in student location
5	Schultz, Elizabeth	Paraprofessional Classroom	1.00	Enos	Paraprofessional Classroom, from Enos Elementary to Southeast High School, no change in hours	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/17/24		Vacancy
6	Smith, Lee Ann	Paraprofessional 1:1	1.00	Enos	voluntary transfer from Paraprofessional 1:1, Enos Elementary to Paraprofessional 1:1, Dubois Elementary, no change in hours	\$17.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	9/23/24		Vacancy



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7	Winterbauer, Ian	Paraprofessional 1:1	1.00	JMS	Jefferson Middle School, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours	\$18.39 per hour (Step 1/1 - 24-25), 6.5 hours per day, 191 days per year	8/26/24		Kimberly Lewis
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**Springfield Learning Academy**

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**Coaching**

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**F. Coaching/Extra-Curricular Assignments**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace

**G. Certified Hourly**

**H. Coaching**

\*\*Resignations are for informational purposes only